

Aim High Grant Proposal: Sample Goals and Outcomes Chart

[Organization Name]

[Program Name]

Goals	Activities and Timeframe	Expected Outcomes
<p>Goal #1: Students in the program will be more engaged and gain a sense of voice and agency. Additionally, students will have an increased ability to clearly and effectively communicate their opinions, listen, and work collaboratively with their peers and adults</p>	<ul style="list-style-type: none"> • Timeframe: June-August 2022 • Survey students on activities and/or areas of interest they would like incorporated into the program • Work with middle schoolers to become peer mentors to the younger students in the program • Establish a 7-member youth advisory board for the program • Monthly one-on-one meetings between program staff and youth 	<ul style="list-style-type: none"> • 90% of students surveyed in August 2022 will report positively on outcomes such as feelings of belonging, their ideas count, they have opportunities for leadership within the program • Adjustments to school-year programming will be result in a 5% increase in daily attendance in the fall semester
<p>Goal #2: Program staff will feel more confident in their knowledge of positive youth development. The quality of program development and fidelity of implementation will increase.</p>	<ul style="list-style-type: none"> • Timeframe: September 2022-May 2023 • Create a staff development plan for the 2022-2023 school year. • Program staff will participate in ongoing professional development opportunities on how to best support youth voice and on positive youth development • Full-staff meetings will address the new youth voice component of programming and ensure that the professional development opportunities provided are relevant 	<ul style="list-style-type: none"> • By May 2023, all members of program staff will complete at least 3 professional development sessions over the course of the school year, and 75% of staff will complete 4 sessions • Program staff surveys administered in May 2022 will find that 100% of staff feel confident in their ability to impart leadership skills, and 95% of staff feel that professional development opportunities are relevant to their work
<p>Goal #3: The program will have more and stronger relationships with school day staff and administrators, and more youth will attend the program every day.</p>	<ul style="list-style-type: none"> • Timeline: June 2023-May 2024 • Hire 1 additional FTE staff member to be onboarded by the start of the school year • Develop sustainability plan for the continuity of the new position beyond the end of the grant period • Leadership will deepen existing relationships with and develop an outreach plan for middle schools • Leadership will form at least one new relationship with a middle school in the area 	<ul style="list-style-type: none"> • Middle school students served starting in September 2023 will increase by 30 students • By early September 2023, the program will retain at least 90% of its middle school students • Additional grant funds will be secured throughout the school year to make the expansion permanent