JOB POSTING

Communications Associate

February 2021

We are seeking a Communications Associate to support our mission to provide kids equal access to afterschool and summer programs, to help them learn and grow, and provide working families with peace of mind. We've worked to ensure 7.8 million children have fun, engaging programs after school, but there are 25 million more children waiting to get in a program.

The ideal candidate must have superb writing and editing skills, and an eye for graphic presentations that convey or support key facts and data. This role bridges communications with other teams, including research, policy, and field outreach, to help develop compelling written and visual content that communicates our messages effectively.

Major Roles + Responsibilities

- Drafting blogs, blast emails, and social media posts.
- Crafting messages that resonate with various audiences, policymakers, and partners.
- Supporting the release of reports and initiatives undertaken by other departments, specifically research and policy.
- Distill key research findings into engaging, succinct messages for websites, e-newsletters, and social, while ensuring accuracy and fidelity to research findings.
- Help execute communications and publicity campaigns around key reports and initiatives to ensure that our work both reaches and resonates with target audiences (policymakers, afterschool and summer program leaders, advocates).
- Provide guidance to design team on developing materials and leading the editing, proofing, and feedback process with designed materials.
- Create (or manage the creation of) concise, accurate, and compelling content, both written and visual.
- Serve as the final check for proofing and copy editing of reports, publications, and other materials.
- Collecting communications metrics on website, blogs, and social media and reporting analytics to Communications team.

Qualifications: The Afterschool Alliance offers a well-balanced work environment with a supportive and growing team and opportunities for advancement. Candidates should have:

- Strong writing, editing, and proofing skills; eye for graphic presentation of data and key points
- Experience writing for social media, website, blog, and email
- Experience producing written and visual materials that convey main points of data, policy, or other content in clear, concise, compelling, and accurate materials.
- Demonstrated skills in storytelling and creativity; good sense of how to tell the story expressed in the data or content and suggest the best options for conveying that story
- Interest or experience in data visualization

This position could be a good fit for you if...
- You like to write, and you’re good at it. You have experience turning fuzzy or complex writing into clear, concise, relatable communications and a strong sense of how to use visuals to make key points jump out at the audiences and communications more compelling while staying true to the data.
- You appreciate working in a small, nimble team.
- You are flexible, not afraid to raise ideas or questions, and are comfortable asking for help or clarity.
- You’re willing to pitch in and help wherever needed to support the organization.
- You have an eye for detail and take pride in your ability to turn off outside distractions or pressures to focus on eliminating typos and creating the clearest communications possible.
- You enjoy digging into policy and/or research and can work as a creative partner to help distill complex or jargon-y language into compelling and clear communications
- You believe deeply in our mission.

Hours per week: 40 hrs

Employment type: full time, regular

Compensation: Salary commensurate with experience. We offer excellent benefits, including health insurance, life and short and long-term disability insurance, a 403(b) retirement program, flexible spending accounts and generous vacation, sick leave, and holiday schedules.

To Apply: Please send cover letter, resume, writing sample, and references to HR@afterschoolalliance.org.

Equal Opportunity Employer Statement

The Afterschool Alliance is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, ethnicity, gender, national origin, age, religion, creed, disability, veteran’s status, sexual orientation, gender identity or gender expression.